



feedwork

Workshop

4 hours

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Concept.

Practical info



20-30 participants



Duration: **4** hours



Hosted by the customer



Contact us for your specific price

Feedback training

Effective Feedback Cultures

Introduction: Presentation of successful cultures and their commonalities

Feedforward

Method for decreasing the risk of confrontations during feedback

10 Essential Feedback Skills

Training element that gives you an understanding of 10 best practices when giving feedback

3-step framework

Framework for appropriate delivery of feedback points

Feedback and Personality

Exercise that shows the differences in individual preferences.

Implementation

Planning actions that would benefit the feedback culture of your organisation.



Form

The main goal for this practical workshop is to train real methods and tools within feedback. The training approach results in practical experience for each participant attending the workshop. The main reason we chose this method is to

maximise the effect of application to real life work situations in the future. All participants will leave the workshop with inspiration on how to apply their new knowledge.

Output

The great difference between the output of a keynote presentation and this workshop is the practical training. The lower number of participants and greater degree of customization for the specific department will result in training among the people that actually work together on an everyday basis - which is of great importance.

The second big difference is that this workshop will cover implementation of feedback techniques in your daily routines. Your department will end up with specific initiatives that will empower your organisation to practice feedback everyday

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